



VICTORIA UNIVERSITY STUDENT UNION

2022 ANNUAL REPORT



ACKNOWLEDGEMENT OF COUNTRY

Victoria University Student Union and Hyde Student Magazine acknowledges the Ancestors, Elders and families of the Boonwurrung, Woiwurrung (Wurundjeri) and Wathaurung (Wadawurrung) on our Melbourne campuses and the Gadigal and Guring-gai people of the Eora Nation on our Sydney campus. These groups are the custodians of the University land and have been for many centuries. As we share our own knowledge practices within the University, may we pay respect to the deep knowledge embedded within the Aboriginal community and ownership of Country. We acknowledge that the land on which our campuses stand is the place of age old ceremonies and celebration, initiation and renewal. Such land was stolen and sovereignty was never seeded. The Kulin and Eora people's living culture had, and has, a unique role in the life of these regions.

VU supports the aim of Reconciliation Australia to build better relationships between the wider Australian community and Aboriginal and Torres Strait Islander people for the benefit of all Australians. It is important that staff, students, and visitors understand and respect the significance of recognising the traditional owners of University land, and that this land was stolen, and sovereignty was never seeded.

2022 REPORT

Publication date:

AGM date: Friday 29/11/2022, 5:00pm at Footscray Park Campus, A323 and over Zoom

Prepared by: Chandra Altoff (2023 President), Tynah Pearson (2023 General Secretary) and Smit Makwana (2023 Digital Media Officer)

ABOUT VUSU

VUSU is the peak representative body at Victoria University, designed to provide and advocate for students at Victoria University. Our team here at VUSU are diligent in students rights, safety and security, as well as providing the best student experiences throughout the university journey!

We are an independent entity which works collaboratively with VU departments and in partnership with Student Services to create positive change, provide advocacy for students and to ensure the constant improvement of the student experience at VU. We have representation on many committees, including the Student Services and Amenities Fee (SSAF) consultative committee. VUSU is funded by the Student Services & Amenities Fee.

OUR MISSION

- To represent the needs, interest and aspirations of students to the University, the community and other relevant organisations.
- To advance the education, welfare, social life and cultural activities of students.
- To promote, encourage and co-ordinate the various activities of the Student Union.
- To afford a recognised means of communication between the members of the Student Union, Victoria University, and other authorities and organisations.
- To facilitate the effective coordination of student representation on University bodies and Committees.
- Uphold the principles of equal opportunity, and wherever possible, protect students from discrimination.
- To do such other things as are conducive or incidental to the attainment of the above objects.

EST. 1995
**VICTORIA
UNIVERSITY**
STUDENT UNION

MEMBERSHIPS

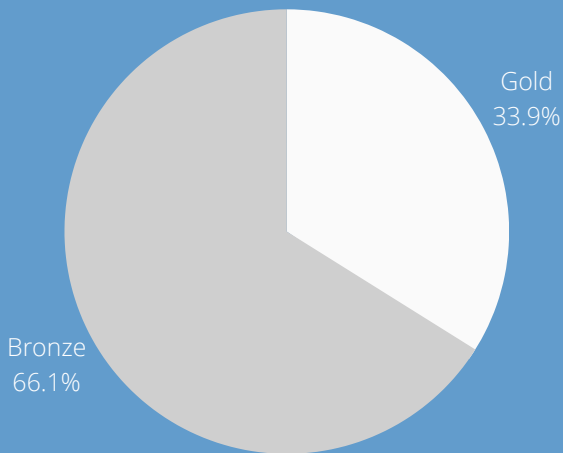


FIG. 1 MEMBERSHIP SALES PER LEVEL

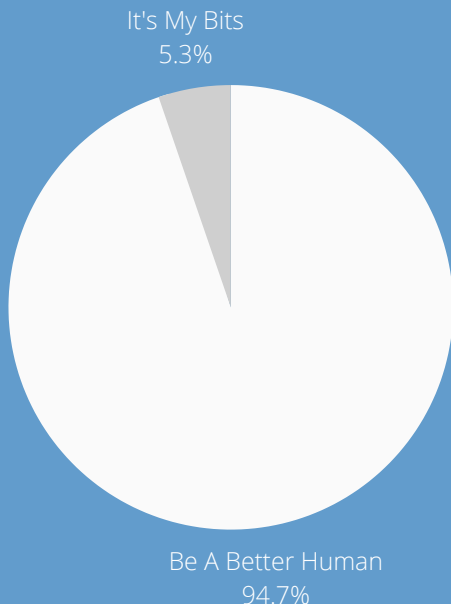


FIG. 2 IMB & BABH SALES

Between the 1st November 2021 and the 31 October 2022, 59 VUSU Membership packs were sold - with 20 Gold packs, 0 Silver, and 39 Bronze.

Gold packs were priced at \$45, Silver \$25, and Bronze \$15. There were also multiple sales across the year.

Additional to VUSU related merchandise, VUSU had Be A Better Human Merchandise, and It's My Bit's Merchandise.

In total we sold 18 units of Be A Better Human Merchandise, and 2 units of It's My Bit's merchandise.

Website sales were not a priority during the 2021-2022 term, and more merchandise was distributed to students via give aways at events. Memberships were not promoted and the offerings provided were not particularly beneficial.

In 2023, VUSU is revisiting plans to continue the sale of merchandise, and is restructuring membership levels and perks to be more exciting.

BOARD 2022



KATE BENESOVSKY



MUGHEES RAZA



SARITA DE LUCA



SEDEF OZEN



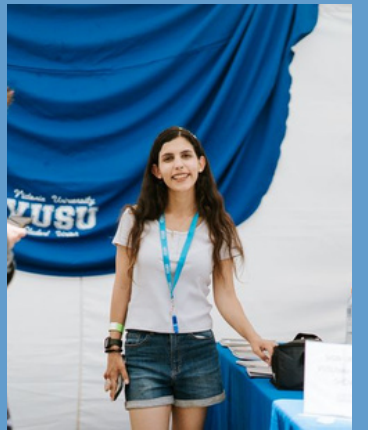
CHANDRA ALTOFF



TYNAH PEARSON



OLLIE GLEESON-PAYNE



SHIVA FORUOTAN



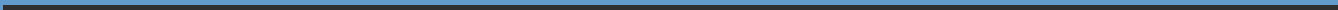
AIMEE JENKINS



YASHII GUPTA



MEI LOLE



PRESIDENT

KATE BENESOVSKY

GENERAL SECRETARY

MUGHEES RAZA

**VICE PRESIDENT
WELFARE**

SEDEF OZEN

**VICE PRESIDENT
ACTIVITIES**

CHANDRA ALTOFF

**VICE PRESIDENT
EDUCATION**

SARITA DE LUCA

WOMEN'S OFFICER

AIMEE JENKINS

LGBTQIA+ OFFICER

OLLIE GLEESON-PAYNE

**ACCESSIBILITY
OFFICER**

TYNAH PEARSON

**MEDIA AND
COMMUNICATIONS
OFFICER**

VACANT

**CULTURAL DIVERSITY
OFFICER**

SHIVA FOROUTAN

VOLUNTEERS OFFICER

VACANT

VU ISA PRESIDENT

YASHII GUPTA

VU DICTUM PRESIDENT

MEI LOLE

PRESIDENT



2022 has been a year of renewal for VUSU. The team has been through lockdowns and online university (1B1-1B2) and running 2x significant festivals in the second semester. I have loved every moment of Presidency this year, and have been able to support the 2021/22 team in reaching even higher goals than last year.

Respect & Empathy Week

In September, I orchestrated, with Chandra (VP Welfare) VUSU's second Respect & Empathy Week. We visited 3x campuses (St Albans, Footscray Park, and City Tower) and provided education and support to students regarding sexual education, assault & safety on campus, and mental health. The following activities and initiatives were undertaken:

Respect Fest: Major festivals at all higher education campuses with stalls supporting students. Handed out condoms, sexual education, and sustainable period product initiatives. Stalls included:

- Self-defence pop-up classes
- ANMF (St Albans)
- Food options
- Student Wellbeing/Student Life pop-ups
- Learning Hubs
- Relevant Clubs (VU ISA, VU Paramedicine Club, Dictum Society)
- External Stakeholders (GenWest, RAHU, GenZine)
- GenWest: Exploring Sexual Pleasure Workshop
- LGBTQIA+ Self Care & Sexual Education

Running of Be A Better Human & It's My Bits Campaigns:

Gave out information and merchandise of BaBH and IMB campaign educating students on initiatives. Encouraged them to involve themselves in the optional consent training online, connect with Respect & Responsibility, and where to go if they need support.

KATE BENESOVSKY

Belonging Week

With autonomous office bearers, I developed and undertook VUSU's first 'Belonging Week' in August, during the first week back of Semester 2. The aim was to provide students with education on various communities and cultures while supporting those who belonged to specific autonomous groups. All autonomous office bearers ran at least one event as below

- Accessibility: Online Trivia & Coffee and Dogs catchup
- Cultural Diversity: Rakshabandan Stall (Indian celebration of family and love)
- LGBTQIA+: Carnival
- Womens: Pilates for Female identifying students
- ISA: ISA's Got Talent Competition

Various relief support

There have been various types of support that have been run this year, to support students.

These include -

Placement relief support & Flood Relief Essential Support. Chandra, the VP Welfare Officer orchestrated the placement relief vouchers for over 30 students, which has been brilliant.

Recently (October), I coordinated the VUSU Flood Relief Essential Support initiative which involved providing financial (vouchers) and physical essentials to students that have suffered as a result of the Victorian Floods. We are still finalising the outcome, but have received a positive response from staff and students.

Regulation & Constitutional Changes

Overall there were various regulation and constitutional changes made this last term. They are listed below

Office Bearer Regulations

At last year's AGM, Raza and myself presented the Office Bearer Regulations so that OBs could have minimum standards to be held to, as they are paid their honorarium through SSAF. These regulations have been crucial this year in setting minimum standards, and ensuring OBs are kept on task and within legal requirements this year.

Constitutional Changes

Additionally at the 2021 AGM, I presented changes to the Office Bearer Regulations, which were influential in ensuring OBs, and the VUSU Board maintains standards in line with the legal requirements of the ACCC and VU. We have used these changes to remove specific people who were not meeting requirements, and to hold students to account

Election Regulations

These were also edited this year to ensure that the 2022 Elections could be held in an accessible format (online). Overall there were various regulation and constitutional changes made this last term. They are listed below

CONT. PRESIDENT

Affiliated bodies

This year we have had two affiliated bodies - VU International Student Association and the Dictum Society. With Raza, I have supported both intensively over the last 12 months.

Dictum Society

This year I've supported Dictum with their affiliation and office bearers. Jakob, the original Dictum President graduated mid-year, so I have facilitated the ability for the society to remain affiliated and elect a new President (Mei). I have also ensured that Mei and Dictum by extension have been involved in major VUSU events, and VUSU have supported them through SSAF funding, affiliation and administration

VU International Students Association (VU ISA)

Earlier this year, VU ISA's affiliation lapsed after an incomplete AGM and the resignation of the President. With assistance from Raza, I managed to source International Students and support them in running the IGM to reaffiliate the association to VUSU (April). Since then, I've supported Yashii and ISA in running events, administration and governing documents. Affiliating ISA was very important to VUSU, and VU, so it has been brilliant to have them involved within VUSU in 2022.

Administration

Throughout this year I have ensured that VUSU maintains on top of all SSAF and other reporting. Additionally, we have made edits to the administrative function of VUSU to ensure

streamlining of record keeping.

These changes include

- Creation of shared drive, with key accessible information to all office bearers
- Editing layouts of motions, reports & file naming to ensure records can be easily accessed and found within drives
- Relayouting of physical offices including Footscray Park, City Tower, St Albans & Footscray Nicholson to ensure that OBs have relevant space to efficiently work.

Advisory Boards & Strategic Plans

This year I have represented VUSU and VU students on the following advisory boards;

- Transition to Second Year
- Student Welcome Steering Group (Orientation related)
- Employability Steering Committee
- Cultural Inclusion Network
- Students as Partners
- SSAF Consultative Committee (SEI grants distribution)
- Student Advisory Reference Group
- Student Leadership Reference Group
- Student Retention Strategy Steering Group
- SSAF Expenditure & Quarterly Outcomes
- COVID-focus group
- Additionally I have worked on the following plans
- Student Accessibility Action Plan 2021 - 2023
- Student Mental Health Plan - launched in mid-year 2022. Assisted in creating a strategic plan for the future of student mental health, with targeted outcomes

KATE BENESOVSKY

I would like to personally thank everyone single person that was involved in VUSU this year as an office bearer, staff or board member, or even volunteer. Student Unions are crucial in this time of change within tertiary education, and without these people, VUSU would not have managed to be as successful in 2022.

I am so proud of what has been achieved this term, most of which was by Office bearers, not myself or Raza! This year I've taken more of a facilitation than an active role in the creation of initiatives and events, which has allowed me to truly focus on the inner administrative functions of the union. I have loved watching and assisting the office bearers to reach their goals, so many of which I would never have dreamed of!

Congratulations again to the incoming team for 2022/23 I know that next year will be even bigger. As sad as I am to leave the union after 2 years of Presidency and roles, I know that I am leaving VUSU in a better place than it was founded, with great hands for the future.

Yours in solidarity,
Kate Benesovsky



GENERAL SECRETARY

AGM 2021 & Office Bearer Regulations

At the beginning of my term, I helped Kate organise and plan for the Annual General Meeting 2021.

During this time I, along with Kate and some previous VUSU Office Bearers helped put together the Office Bearer Regulations. These regulations aimed to help structure VUSU and give Office Bearers a clearer understanding of their requirements in their position. This was an important goal for Kate and I to achieve so early into our newly appointed positions as these regulations were something that previous VUSU teams didn't have a professional structure to follow.

At the beginning of my term I made myself a select few important goals to achieve during my position as the General Secretary.

- Working to get College Societies and Associations back up and running:

In 2022 we had 2 affiliated bodies -VU International Student Association (ISA) and the Dictum Society (College of Law and Justice). I worked with Kate and other Office Bearers to reach students who could have been interested in starting other College Societies. Social media reach gained some traction but more in-person engagement was needed. I hope this work continues and the next team achieves more traction with

re-starting and re-affiliating the remaining College Societies.

- Working with Paris and Kate to ensure records of VUSU finances are kept securely and safely, including minutes, motions and reports. To work with Paris and Kate to better organise the Gooedge Drive. I, along with Kate and Paris, created a Shared Drive in the beginning of our term to better keep records and allow all of VUSU Board documentation to remain safe. The Google Drive previously allowed any office bearer to delete their documentation whenever, including reports and motions but the Shared Drive allowed only the Executive Officer and the President to remove any documents added to the drive.

Initiatives

Although I didn't get to plan any myself, I attended many that were planned and organised by the VUSU Office Bearers, some included:

- Multiple Orientation Weeks
- Belonging Week
- Respect and Empathy Week

I was amazed at the work that the Office Bearers achieved this year and especially the on-campus engagement across all VU campuses. Each Office Bearer did an amazing job and put on some awesome initiatives, great work VUSU team!



MUGHEES RAZA

General Assistance to President

For the entirety of 2022, I worked very closely with Kate and gained many skills and knowledge of how VUSU runs in the background.

Some of the things that I helped Kate with included but were not limited to:

- Minute taking
- Quarterly reporting
- Elections
- Affiliated body procedures and processes
- Regulation draft writing
- Auditing procedures and processes
- VUSU legality rights

I just wanted to say thank you to all of the VUSU Board and especially Kate, who helped me immensely throughout the year. The team did an amazing job and brought a bit of life back to campus after such a long time. Well done to all and everyone should be incredibly proud of the work they achieved in the best interest of students.

VP ACTIVITIES



January Orientation

I have been in collaboration with the rest of the VUSU team to attend the Orientation Day on campus on the 12th of January. The event was a success as we were able to promote VUSU to new students, give out merchandise, get students to like our Facebook and Instagram page, getting students to sign up to volunteer, liaising with other stalls and building connections.

This also involved packing things to be taken to campuses. Coordinated with the Student Life team with the events and activities calendar to figure out best possible dates for when VUSU events can be held.

Online Trivia Night

Shiva (Cultural Diversity Officer) and I worked together to plan and run the Lunar New Year themed trivia night as part of the orientation events planning. This was a good opportunity to not only celebrate the Lunar New Year, but also showcase the diverse range of activities that we can offer to those who are new to the university. Holding a trivia night online was not as successful as we would have hoped, attendance was very low and so was engagement.

Stocktake

I did some stocktake in January, alongside other VUSU members. This was necessary in order to accurately and effectively distribute merchandise, figure out membership prizes and items, and to have a clearer idea on what we have and what we can use for future events.

SEDEF OZEN

Giveaway for first years

I prepared and launched a giveaway in March for first year students to support the impact of COVID 19, and students in need, to kick start their first study year. This consisted of giving away three \$200 Amazon Gift Card vouchers. The vouchers went to students who were struggling, and positive feedback was received.

Candle making class

I prepared and hosted a candle making class at Footscray Park campus, encouraging and promoting students to attend in-person events following the impacts of COVID restrictions. This event was pushed back two times due to COVID, but I was able to run it and the turnaround was really great. We had a 100% attendance rate as everyone showed up and everyone was very engaged. The candle making company was also very happy with the event.

Mid-Semester Party

I had originally prepared to run a mid semester party, but due to COVID, this had to be pushed back a lot. Eventually, Sarita (the Education Officer) took charge of this event instead and it got canceled.

VUSU BBQ

I hosted a VUSU BBQ for orientation at the City Tower Campus. This was a really good event and we had lots of students turn up, we were able to promote VUSU and the events we had coming up. Also had lots of students sign up to become VUSUteers!

Packing for Orientation

I spent some time packing for Semester 1- Block 3 orientation for each of the campuses, making sure that we had enough merch and equipment with us at the stalls.



Auscarting

Arguably one of my most successful events. The auscarting event was a handover event from the previous Activities Officer - I liaised with Auscarts to prepare a suitable date for the event, advertised the event, and hosted it. We had almost full attendance and those who came really enjoyed the event with highly positive feedback, even asking for another Auscarting event in the future. Food was good and so were the drinks.

Sip and Paint

The Sip & Paint class was also a success, where students came to the Paint for Fun studio and painted each other. There was lots of laughter and the paintings turned out incredible. They're currently hung in the VUSU office. The attendance rate was also very good, as most people showed up.

CONT.

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HYDE Magazine

I worked on my section of the Hyde Magazine for 2022 - where I wrote about myself and my department, a top 10 list of my favourite movies, as well as activities to do in Melbourne/in general and sent that to Hannah to edit.

VUSU Ball

The last two months have been heavily ball planning focused. The ball this year is being held on the 22nd of October, at the SeaLife Aquarium. As of now, everything for the ball has been organised and I'm working on some minor final touches.

I would like to say a massive thank you to this year's team, to Kate, to Paris, and to everyone involved with VUSU.

Oftentimes I've been very busy and sometimes struggled to juggle a few of my commitments outside of VUSU, but thanks to the team this was made easier. I've enjoyed my time as the Activities Officer for the student union, and I hope to transfer the skills that I've had the opportunity to learn throughout this role with my future endeavours as well. Great work everyone, and I wish you all the best!



VP WELFARE



I commenced in my role as LGBTQIA+ Officer in November 2022 with Emily Bartush. Together we made an action plan to begin revitalising LGBTQIA+ connections within the student base. This was firstly stymied mostly by COVID restrictions that allowed access to campus. We created a survey to gain responses from the community with regards to the pride rooms which had been largely neglected over the COVID period. This survey also provided us with a short mailing list that we could actively email events and opportunities directly to students which worked very successfully. We began undertaking the process of how we would maintain the Pride Rooms, touring all campuses as allowed, but were overwhelmed by the current state of most of the spaces. This led to a much longer consideration period about how we could best utilise the spaces.



We successfully ran a small event early in the year, with Laneway Learning, which had good registrations but poor turn out, with 6 members of the VU Queer community coming out. Despite this we all had a fantastic time, with us going out to dinner with a few of the students afterwards, which was a great way to introduce ourselves and get to know some of the students. Further events that were organised included IDAHOBIT in May with Student Life, where we organised resources and did activities such as Tie Dying which was very successful and has been repeated at many other Queer events throughout the rest of the year, as who does not love a tie-dye moment! Other such events have included liaising with Access for a regular Coffee and Dogs meet up, which while I was not able to personally attend was met with success.

CHANDRA ALTOFF

During this time we liaise with the VU Pride and Ally network, got interconnected with their projects, including the LGBTQIA+ Staff learning module, where myself and other members of the Union who identify as Queer as well as other students were interviewed for our perspectives as LGBTQIA+ identifying persons. It was a fantastic and really great experience, led by Julia Earley who was such a fantastic champion for the idea. The Staff Module had a successful launch and I was able to speak about this progress and my experience as a student at VU I began the process of confirming movement of the Pride Rooms to new, and better suited locations, which includes the movement of St Albans Pride Room into the former VUSU Office, a much larger and more exciting space, and the movement of Footscray Park into the former VUSU Board Room, which is far more accessible. These were determined better options than seeking an entirely new space, as space is at a premium within the VU buildings. Facilities were extremely helpful in providing information and advice. I successfully handed over the LGBTQIA+ Officer role to Ollie in June of 2022, and they have taken to the role with such amazing speed, despite being thrown into the deep end with it and having a large event in Queernival to organise and has achieved so much in that time.



I commenced in the role of VP Welfare in June 2022

I entered the VP Welfare role in June 2022 and began to acclimate myself to the requirements of the role which had not been properly undertaken and how I could work to those gaps in offerings.

The Food Pantry trial at Footscray Park

Begun in July 2022 and continues to be successful and provide beneficial information for a full launch in 2023. Gift card amount for FoodWorks in Gisborne nearly all spent, with the last remaining amount to be spent before the end of my term. I have been considering practical solutions for Welfare next term to be able to continue having autonomy over purchasing further Food Pantry items without needing to be reimbursed a huge amount. Preparing an estimated Monthly budget for stocking in the future in connection with incoming VP Welfare. Keeping items stocked in future will be the hardest task.

Mental Health First Aid

Myself and Paris, began conversations with Margaret Theologou of Wellbeing, and the potential for running MHFA courses within VU, with student places being supported by VUSU, and the classes being attended by Staff and Students alike. This will be highly beneficial as organising with the 3rd party, while a great relationship has been maintained, there have been challenges that make organisation more difficult, including scheduling and illness. It will also provide a better usage of student funds and be more cost effective. We will be undertaking this relationship in 2023.

CHANDRA ALTOFF

A successful MHFA course ran in September with much great feedback from students and attendees, and I regret delaying on getting them organised, considering their value. I have organised a final MHFA course for November, and would suggest that all Outgoing and Incoming Union Staff attend if they have not gone through it yet.

Festivals

The two second semester festivals, Belonging Week and Respect and Empathy week were generally very successful and visited by approximately 1000 students across the campuses, and I feel satisfied with the delivery, and definitely provided further insights for Festival running in future. Therapy Dogs HIGHLY successful, as were food truck choices. It was a pleasure to support OB's through the building of their events and provide resources and activities for students.

Student Trips

I assisted with organising two successful International Student Trips in September with a Cruise to Portarlington, and Narrana Aboriginal Centre. Aquarium trip in August also reasonably successful. Arvin in his Student Life capacity was instrumental in the organisation and running of these events, while VUSU provided funding.

Placement Support Vouchers

Offered in September have been well received by students and has had a massive undertaking from students, with as of this report support has been requested 46 times from both Domestic and International students. Responses will be closed shortly once budgetary limitations have been reached and by the end of my term. Further discussions will be had in future about how we can better assist students who are attending placements, as the financial constraints placed upon students during this already stressful time is undue and can be better managed.

Wellbeing @ VU

In combination with the LGBTQIA+ officer, Margaret Theologou of Wellbeing, new head councillor Tony Jovanovski, Mickey Depeller of the Queer Collective, we proceeded to finalise the results of the LGBTQIA+ Student Safety Survey that was conducted in 2021, and prepare them into a report that was launched on Wear it Purple Day in August. Reviewing the data within was eye opening, especially as a person in that community and reinforced the need to view the welfare of these students with a special lens as the needs are not being met. The launch was a very successful affair being held in the VUBar with catering and live streamed from the VUSU page and a number of notable guests coming to share in our progress and understanding the strides still need to be made for this community.

VP EDUCATION

January - June 2022

In this time I assisted with orientation at the start of the year, attended all executive meetings and regularly met with the president about my goals in 2022. I also collaborated with the President and Welfare at the time to create a feedback survey for students, this allowed students to have a say in what events they would like to see from vusu for the 2022 school year. This also gave us insight as a team and aided us with most of our events. Towards the end of second semester I organized VUSU's start up fund which was a hit and also helped a lot of students with financial relief. I also organized Employability classes such as Barista training and RSA training to help students ease back into

July - October 2022

During this time I was off of placement so I could help out with events and orientation more, which is what I did. I assisted in orientation, Queernival, mental health day and respect and empathy week. I created 5 education packs where I had filled backpacks with stationary and VUSU merch to give away to five students. This was a hit but there have been three students who have not picked up their packs. I did another round of RSA classes but it was not too popular and it was a part of the SEI grants. I had collaborated with Serve it up Australia and they were amazing in assisting and facilitating and adapting to changes during this time. This has now wrapped up and would recommend working with them again when hospo picks up again. Overall I have been mostly assisting and attending to emails during the second semester





LGBTQIA+

I began my term in July 2022. Since then, I have worked with other office bearers, staff members, clubs/societies, and organizations on the following initiatives:

Pride Rooms

Students and staff have raised concerns regarding the state of the Pride Rooms on all campuses. Since the beginning of my term:

- I have added a fridge and kitchen appliances to the Pride Room at City Tower, and ensured that it is unlocked and accessible during business hours.
- The Pride Room at Footscray Park has been moved to a much better space, M122, and I organized a working bee to help move into the new space.
- Discussions around moving the Pride Room at Footscray Nicholson into a new space are underway.
- Chandra (Welfare Officer) has been working on moving the Pride Room at St Albans into a new space.

Queernival

Queernival took place on August 9, 2022. Between 350-450 students attended the event in person at Footscray Park campus. The event included live music, food trucks, circus workshops, community organization stallholders, games, activities, and giveaways.

LGBTQIA+ Student Wellbeing Survey

Collaborated with Student Wellbeing in a fortnightly working group to prepare and launch the results from the LGBTQIA+ Student Wellbeing Survey. Working with Student Wellbeing and the VU Queer Collective, we hosted a launch for the survey on Wear It Purple Day. The event took place at the VU bar and was live-streamed on VUSU social media. The survey highlighted the importance of focusing on intersections within the LGBTQIA+ community. I am continuing to work with Student Wellbeing on actions that will implement the recommendations from the survey.

Wear it Purple Day

The launch of the LGBTQIA+ Student Wellbeing Survey took place on Wear It Purple Day. In the week leading up to Wear It Purple Day, I collaborated with the VU Queer Collective and Student Life to host events on 3 campuses, with activities which included tie-dying and a bake sale.

Social Events

With the VU Queer Collective, hosted in-person social events for the LGBTQIA+ VU community including Drag Bingo at Pride of our Footscray community bar, and a brunch at Seddon Deadly Sins cafe. Collaborated with Tynah (Accessibility Officer) to host a Coffee & Dogs hangout as part of Belonging Week.

Workshops

As part of Respect & Empathy Week, I hosted two online workshops facilitated by Laneway Learning. These were: Queer Self-Care and The Sex Ed You Never Had.

Accessibility

One of the key takeaways from the LGBTQIA+ Student Wellbeing Survey was the significant proportion of LGBTQIA+ students who identified as having a disability, being neurodiverse, and/or having mental health conditions. I have been working with the Accessibility Officer to address the ongoing issue of inaccessibility at VU events, particularly in queer spaces and events. This has included ensuring there were quiet and sensory-friendly spaces at Queernival, attending and facilitating quiet spaces at other large VU events such as O-Fest, running online events such as the Respect & Empathy Week Workshops and live-streaming the Wear It Purple Day event, and improving readability of graphics and reports including in the LGBTQIA+ Student Wellbeing Survey.



OLLIE GLEESON-PAYNE

General/Ongoing/Future Projects

The gender affirming clothing swap, which was re-launched at Queernival, is up and running and can be accessed at the new Pride Room in Footscray Park (M122). Anyone is welcome to donate clothes they no longer want, and take clothes that others have donated.

I have begun discussions around providing students with a subscription to Insight Timer, an app which allows students to access meditations, recordings, and workshops for mental health and wellbeing.

- I would like to arrange regular drop-in sessions at the Pride Rooms now that they are beginning to shape up, so students can meet other LGBTQIA+ students on-campus in a casual and low-pressure environment.
- I met with the State Director of Out For Australia, and will begin discussions with VU Employ and other departments to try and promote the LGBTQIA+ career mentoring program to students who would benefit from it.
- I have been in contact with the organizer of the Queer Book Club at Maribyrnong Library to brainstorm ways we can connect with them.
- I attended the LGBTQIA+ NUS Roundtable event to meet with LGBTQIA+ Officers from other university student unions and understand what queer departments are doing at other universities.
- I am part of the Pride Network at VU which has been working on how the Network can be more visible within VU.

CULTURAL DIVERSITY



CALD Student Campaign

I have done a survey regarding international students' career to understand the barriers that they face to secure a job while they are studying. In the survey I posed both multiple choice and open-ended question, so I can get a general view towards the problem, but at the same time having an idea of different needs as well. I also partnered with VICWise and attended a session to understand how other universities are handling the issue.

Career workshop

In line with my campaign, I organized a career workshop, integrating solutions tailored to most reported issues in the survey. I collaborated with VICWISE on this project

Trivia Night and Escape Room

I organised a trivia night for international student week in May in collaboration with SL team on City Tower Campus, which was very well attended, everyone had fun collaborating in groups on answering questions while learning new facts on miscellaneous topics. Furthermore, to promote effective collaboration in diverse groups, I organised an escape room activity with Escape Room Melbourne Company. That was a good experience of thriving as a group to achieve an objective while having a laugh together.

Harmony Day

I organized a group sing for Harmony Day in April in collaboration with Diversity and Inclusion Department's coordinator, Heather Marsh, for both staff and students. The event was recorded by Video Hive group and the video was released on VU intranet and different social media accounts such as VUSU.



For the Cultural Diversity Week in March, the VUSU president contacted me regarding a possible collaboration with SL department. I agreed and assisted with the payment of some of the services such as the African Drum and Dance as well as indigenous smoking ceremony.

I created the opportunity for international students from different backgrounds to come together, celebrate a cultural event and learn about other cultures and appreciate the diversity. At the beginning of my term, I organized a Christmas giveaway to VU students. The criteria was for them to show us a picture the place in their country that they wish they could visit for Christmas and write a greeting message in their local language. Moreover, I organised an online trivia in collaboration with the activities officer to celebrate the lunar new year in February and provided a good experience for them while the lockdown role were still in place. Food vouchers were also provided to all participants. Furthermore, I held a stall for Raksha Bandhan celebration in August on City Tower campus where we celebrate love and bond that this event symbolizes, ate Indian sweets and made bracelets for loved ones.

Respect and Empathy Week

I designed an information sheet for Respect and Empathy Week to be available to international students. Upon contacting Heather Marsh from Inclusion and Engagement department, I decided to translate the document to three languages based on international cohorts with the greatest number of students.

SHIVA FOROUTAN



WOMENS



I commenced my role as Women's Officer June of 2022. I am honored to have been Womens Officer for VU Student Union. While my term was brief and it took a few months to learn the role I am proud to have established connections I hope will be useful in the coming term. During my time in the Student Union I have focused on supporting women in our VU and local community. Below is what I have worked on during my term.

Women's Safe Spaces

Upon arrival to this role the designated campus safe spaces were unkept and unwelcoming. For this reason I cleaned the rooms myself, arranged for further deep cleaning, and arranged for quotes for a woman-identifying handyman repair the rooms. The repairs have not happened as of yet due to awaiting approval from the facilities department but I will work with future officers to ensure this is completed. Since the Women's rooms were neglected I also focused on addressing the ongoing upkeep of the room with the Facilities team to ensure the safe spaces are well kept and welcoming.

P'lattes with @cloudsways.

Claudia Soto is a body inclusive local pilates teacher. To return to campus I arranged an online and in person pilates class to run with Claudia to invite students the opportunity to protect their mental health by exercising as well as introduce themselves to some local like minded students as everyone tried to make friends after studying online. The classes were sadly canceled due to low attendance. Claudia has promised she will be able to run 2 sessions of rooftop yoga when the weather improves.



Gender Justice Survey

Feedback focused on the state of the bathrooms on campus and requested more support regarding access to period products and trans rights.

Feedback is still coming and the information is useful in focusing the attention of Women's Officer to what the students request.

On campus live Mural painting

Footscray Park Women's safe space is discrete and not well known about. To pronounce the Women's Room at Footscray Park I wished to commission a mural on the brick wall beside the front door. I have been in contact with Kate Robinson (@katethefeminist) to paint the mural. She returned from overseas just recently and sadly ran out of time to paint before the end of my term. I will work with the future officers to promote this collaboration.

Sustainable period products.

The sustainable period product campaign provides supporting bleeders to invest in sustainable and more convenient period products. I was able to secure deals with a few businesses for bulk orders and discounted prices for students. A trial request based program was run by Tynah, Accessibilities Officer, during Respect and Empathy week.

Women in Business - Nicholson Small Business Market

An idea well supported by our student community as well as local community was a Small Business Market focused on elevating Women Owned Businesses. This would promote student businesses in the local

AIMEE JENKINS

community, gain clientele and mentors from local businesses. Unfortunately there were too few student Stall Holder registrations. The Queen Victoria Women's Collective Gift Shop was a collaboration which would be a great opportunity for students to expand their business to a large audience. It would be great to engage with this organisation in the future.

Women of Racial Identity

A Moment For Biracial Women - Collaboration with Shiva, Cultural Diversity Officer A live podcast recording with Kate and Maria (@beingbiracialpodcast) at Footscray's new local woman owned bar Bud Of Love exclusive to VU students. This event is focused on supporting students with that internal conflict of identity and belonging, being a biracial individual in Australia. While this event could not go ahead, the event hosts are still interested in participating in the event and would like to reschedule. I will work with Officers in the future to encourage this collaboration be pursued.

Self Defense

To test the success of running Self Defense classes, a stand was organized to display moves of self defense to students. This was a great way to test Howard from Fight Back and engagement from students. I liaise with Andre from Self Defense Hub as well and would encourage this collaboration be pursued further, being a woman owned small business.

VOLUNTEERS

Volunteers remained vacant throughout the term.

DIGITAL MEDIA

Digital Media remained vacant throughout the term.

ACCESSIBILITIES

Since my introduction as Accessibility officer in May of 2022, the following initiatives and activities have run as a focus of the Accessibility Department of VUSU:

May saw the beginning of the Sensory Spaces/Accessible events projects, in which VUSU events were now required to have additional information in advertisement (such as points of contact for Access needs/Carers tickets) as well as the introduction of sensory tubs and spaces at all major events. These projects were designed through student feedback collected throughout the year through Accessible VUSU survey and through students complaints, queries and ideas collected via email/in person. These projects have been developed throughout the VUSU team with many members of the board more aware of Access needs and opting for sensory spaces at events eg. Queernival/Ball, as well as being a contribution that we as a team can provide to events such as Block Party by Student Life. Developing on from this, Accessibility Training was offered to all VUSU staff and a brief training given to all Board Members. Expanding the program, initiatives such as the VUSU drop-in sessions allowed for our faces to be more commonly known outside of the context of events and an opportunity to build further trust within the community has been noted as a result of this program.

A six week Introduction to Auslan Course was undertaken in Semester 2 of 2022, through Expressions Australia. 25 participants signed up for the free course, with more than 10 completing the full 6 weeks. It was an extremely successful program, that I hope is continued into next year, particularly through offering a level 2 as well as an intro.

Events throughout the year that have run to increase community amongst the Disabled community at VU have included multiple Coffee and Dog events, online trivia, and incorporations of disability focused activities at major festivals such as sensory spaces and tables.

Undertaken alongside the Womens and Queer officers, collaborative projects have included the Sustainable Period Project, where we funded \$5000 worth of sustainable menstrual products, focusing not only on access but also on how menstruation can often induce dysphoria and ensuring access equally to these products for trans and gender diverse folks in our community.

Initiatives being carried into 2022/23 include the Neurodivergent social group, a joint collaboration with Wellbeing and Accessibility Services, targeting students who are Neurodiverse identifying to collaboratively design a social network project that runs online workshops, activities out in the community and across campuses. This program is joint funded between VUSU and Wellbeing and will run on a 12 month trial from November 2022- November 2023. Any neurodiverse identifying people may join and is open to those who are on access plans and particularly those who aren't/would like to be. A great initiative to build community, get to know the staff in Wellbeing/Access Services and help students access services easier between internal VU departments and VUSU.

TYNAH PEARSON



Another Initiative carried into 2023 will be the development of more accessible online VU spaces. This includes the addition of Support services on VU collaborative spaces, updates to the Victoria University website, and reviewing of online modules for staff and students. This is in conjunction with Advocacy and the Accessibility action plan working group. These have been extremely beneficial to be a part of especially with the introduction of VU's collaboration with Aspect and the introduction of many new Accessibility initiatives. I hope that the student voice remains an integral part of these programs and particularly those voices from communities they will directly affect. "Nothing about us, without us".

Throughout my time at VUSU I also taught the officers about the importance of alternate text and image descriptions and taught them how to write them as well as assisted them to write them throughout my time at VUSU. I helped write all the queer and gender diverse posts on FB for LGBT+ events and specific days.



VU ISA



May, 2022

- Got re-affiliated by holding ISA elections on 14th April
- Cleaned up ISA's office at City Queen for City Tower by 8th April
- ISA's Welcome Back wk. on 2nd May and 3rd May at Sunshine and Werribee campus
- ISA Welcome Back Poster
- Dart game (truth/dare/general knowledge (Aus))

- ISA 1st Event- Meet and Greet
- Introductions
- 2 lies and a truth
- Food
- Dart Game
- Working on organising events:
- Belongingness Event at City Tower
- learn about Australia (History, Geo and politics)

June, 2022

- Promoting Confidence Hackers Event and attending workshops

O-Fest 2022 (July 2022)

- games
- merch pack
- ISA hoodies (maybe)
- stuff toys as gifts

ISA Talent show (August 2022)

- Footscray Park
- Gift cards
- Food

Cancelled Belongingness Event (different availabilities)

Philip Island Trip (September)

July, 2022

ISA got Talent (IGT)

- 11th August, 2022, Footscray Park (East Courtyard (M Building) 2:00 PM – 4:00 PM
- students and executives' performances
- judges (either our 3 team members, or Leon, Kate/Chandra/Shiva, ISA member)
- Food: Chips and cold drinks and brownies
- gift cards (1st, 2nd and 3rd)
- participation gifts
- decorations (Fairy lights, Letter (IGT balloons)
- Student Life for Equipment hire

O-Fest 2022 (July 2022)

- membership fees, games, merch pack
- ISA hoodies (30 order maybe)

YASHII GUPTA

O-Fest 2022 (July 2022)

- games
 - merch pack
 - ISA hoodies (maybe)
 - stuff toys as gifts
- ISA Talent show (August 2022)

- Footscray Park
- Gift cards

-Food

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 - participation gifts
 - decorations (Fairy lights, Letter (IGT balloons)
 - Student Life for Equipment hire

O-Fest 2022 (July 2022)

- membership fees, games, merch pack
- ISA hoodies (30 order maybe)

August 2022

- Attended all campuses for VU O-Fest
- gave out most of older merch packs from 2 yrs ago
 - 'Hello' activity with students
- My personal bank account setup

VicWise Event

- Cultural Event (13th August, 2022)
- did a dance performance along with Sanskriti and Sulochana

Victoria Abroad Semester 2022 Sem2 Orientation session (28th July, 2022)

- welcomed International students (exchange students) about ISA

LGBTQIA+ Event (9th August, 2022)

- Devanschu and Jaskaran represented ISA

ISA Talent show (11th August, 2022)

- Footscray Park
- Afreen Ahmed (\$150 Gift card winner)
- Games (passing the parcel, musical chairs)
- Food

Currently working on

- putting stories up regarding what VU offers to all International students (ISAs Event)
- Philip Island Trip details (Late-September)
- holding study sessions (twice next month)
- Mooncake festival (Man Yu)

YASHII GUPTA

September 2022

Gave out 15 free \$10 food vouchers 13th September, 2022

-St. Albans cafeteria celebrate the opening of the cafeteria

- Financial aid

Belongingness Wk (Respect and Empathy wk) ISA stall

- 8th September, 2022 Footscray Park

- Student's voices on 'what respect and empathy means' in terms of career, education, job and relationships, etc.

Study Session

-Footscray Park

-14th September, 2022

- 11:30AM – 1:00PM (but it went till 4:30PM)

Philip Island Trip (tomorrow), 28th September, 2022

-7:00AM – 8:00PM (reaching here)

- Chocolate Factory, Koala Conservation Reserve, Amaze 'N' Things, and Surf Beach (on the coming back route, if we have time)

- Coke and chips for everyone on the bus

- \$20 food voucher for all attendees at the Chocolate Factory

O-Week 29th September, 2022

-ISA Stall – Devanshu Arora

-City Tower

VU Resources and ISA NEWS segment on ISA Fb and Instagram

- Students are engaging a lot with these two segments

- VU Resources – Accommodation, how to take the course, Myki

- ISA NEWS Segment – Roger Federer retiring, Pakistan Floods 'UNICEF' funding

For Next month, working on

- Holding more study sessions

- Giving out free food vouchers at Werribee and Footscray Park as well

- Being more active regarding 'VU' Resources

- Trip to St. Kilda Beach (maybe)

- Partnering up with Indian Club for Diwali (Maybe)

October 2022

Philip Island Trip (28th September, 2022)

-Chocolate Factory

-\$20 food voucher for everyone at Chocolate Factory

-Amaze 'N' Things

-Maru Koala Park (kangaroos feeding, koalas, reptiles, pony, peacocks, ducks, dingos, emu)

ISA NEWS and VU Resources (On Instagram)

-big help for International students

Diwali (Upcoming Event)

-26th October, 2022

-Footscray Park

-3:00 PM - 7:30 PM

-Collaboration with Indian Club

-VUSU + Student Life

15 \$15 Food Voucher (St. Albans)

-St. Albans Cafeteria

-Increase memberships + food vouchers (International students)

O-Week stall (City Tower) 29th September, 2022

-Devanshu Arora

Sell hoodies (promotions)

-18th October

DICTUM SOCIETY



We started off the year with a full committee on 1 Dec 2021. Since then, we saw two committee members resign, one committee member was let go & one committee member / position holder graduated. We interviewed officers to assist the current committee and to provide a learning opportunity.

In July we also held an SGM to fill the current vacant positions within the committee. As of 31 July 2022, we then had a full committee once again and opened the new positions within the committee for nominations. The purpose for the two new positions within the committee is to bridge the gap between all Law & Justice students. We interviewed candidates for the roles and selected the most suitable people to lead as our Migration & Criminology Officers

Here's some information and some things that I'm proud of this year:

- Total current members: around 200
- We continued to keep our VIP membership prices at \$15 and General membership at \$10

AGM Outcome for 2022/23 Committee is to be determined at the AGM meeting

- Scheduled for the 31st of October 2022
- Should there be any vacant positions a special general meeting will be held towards the end of Nov 2022 to fill up the roles, this will ensure card carrier changes and proper re-affiliation can take place.

MEI LOLE

Other goals achieved:

1. Maintained strong relations with the law, criminology, and migration faculty
2. Added Migration & Criminology officers to the team
3. Attended all faculty meetings
4. Sponsors: 4 big sponsors.
5. Strong relations with law societies in Vic and Australia and formed proper networks for Dictum
6. Dictum Covid Safe Plan in collab with VIC university plans
7. Event collabs with VUSU
8. Added officers to the team
9. Provided round the clock assistance and support to all members and directors of the committee
10. Provided strong administration and service to all who are associated with Dictum
11. Created a positive relationship with VU alumni dept, VU future students dept, legal placements co-ordinator
12. Attended orientation events and hosted Dictum stalls at most VU events
13. Maintained relationship with Law institute of Vic
14. Maintained relationship with VUSU (Victoria University Student Union) 2022.

15. Maintained relationships with current Dictum Members
16. Promoted resources for law students
17. Releasing VU law hoodies soon
18. The Law Ball set to happen on 26 Nov

Finance Report (As of Oct 2021 to current date):

Opening balance: \$14,439.60

Total income: \$20,253.76

- Membership \$1,301.96
- Sponsorship \$7,410.00
- SSAF \$5000

Total Expenses: \$6,993.37

- Events \$5670.61
- Zoom \$230.90
- Facebook Ads \$40.00
- ALSA Affiliation \$250.00

Closing balance: \$22,485.25

Thank you for all your assistance this year. I have loved meeting and working together with you all, it has been an absolute pleasure to be part of the Board for 2022 and I look forward to what 2023 has in store.

Yours truly,

Mei Lole

(President (2021/22))

DICTUM CONT...

Committee	Events	
Education	One Legal drafting workshop	10+ student mentors and 10+ student mentees are in the peer mentoring program for 2022
	One Exam prep session	And more...
Publications	4 obiter issues (two issues upcoming)	(Issue 3 being released in the next week and Issue 4 in the beginning of Nov)
Careers	Published a Careers Guide in collaboration with VU alumni, VU employ, legal professionals, and students.	2 PLT info sessions (Second one is upcoming)
	Careers Guide Launch Session	Alternative Careers Panel and more
Competitions	Junior moot competition	Negotiations competition
	Criminal law moot (upcoming)	Mooting information sessions and moot demonstration during VU Open Day and more
Activities	One movie and games night	Law week BBQ
	Assisting with the Law Ball	
Equity	R U OK Day Awareness (Video)	International women's day panel
	Wear it Purple day	Rosh Hashanah Day & Diwali Day
President Mei	Managing and creating social media promotions and more	Organising and preparing the Annual Law ball with the assistance of the Director of Activities
	Managing and creating YouTube content	Organised Combined PLT with the 2 providers
	Managing updates to all Dictum members via email	Organised the 3-in-1 event (free photoshoot and BBQ) & County Court Seminar
	Migration in-person excursion & Migration Online seminar with panellists	Organised a Q&A seminar session with College of Law & Justice faculty for ALL Law & Justice students (upcoming)
	Assisting in the Second Year Transition event	Organised the program for the moot demonstration during VU Open Day and more...

Schedule 1
Regulation 15

Form 1

Associations Incorporation Reform Act 2012

Sections 94 (2)(b), 97 (2)(b) and 100 (2)(b)

**Annual statements give a true and fair view of financial performance and position
of incorporated association**

We, *Chandra Altoff* and *Tynah Pearson*, being members of the committee of the
Victoria University Student Union certify that —

“The statements attached to this certificate give a true and fair view of the financial performance
and position of the above-named association during and at the end of the financial year of the
association ending 2022.”

Signed:  _____

Date: 30/11/2022

Signed:  _____

Date: 30/11/2022

Financial Statement

Notes to Financial Statements

Victoria University Student Union Inc

Financial Reports for 2021/2022 Financial Year

The Executive Officer of VUSU Inc. declares that the Union is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

*1. The financial statements fairly present the Union's financial position as at **30 June 2022** and there are reasonable grounds to believe that the Union will be able to pay its debts as and when they become due and payable.*

It should be noted that most VUSU operations and activities are funded by the University. The University has allocated funds to spend on activities and operations as determined by VUSU. The Financial Statements do not include this sum of money, however information is provided and solely prepared for the benefit of student at the annual general meeting.

EXTERNAL ACCOUNTS

The Balance sheet and Profit and Loss Statement represent the external account held by the Union. The Union operates an external account with **Commonwealth Bank** (current) and **Westpac Bank**(closed).

UNIVERSITY ACCOUNTS

The University spends money on VUSU's behalf as allocated from the **Student Services and Amenities Fee (SSAF)**. The University Profit and Loss Statement for the Union account is taken directly out of the University Finance System as of **31st October 2022**.

VUSU does not accept responsibility to any other person for the contents of the special purpose financial report.

**DETAILED BALANCE SHEET
FOR THE YEAR ENDED 30 JUNE 2022**

ASSETS

Cash at Bank	\$ 44,465.53
Total Assets	\$ 44,465.53

LIABILITIES

Total Liabilities	\$ 0
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**DETAILED PROFIT AND LOSS STATEMENT
FOR THE YEAR ENDED 30 JUNE 2022**

INCOME

VIP (Stripe)	\$ 2,581.69
Events	\$ 7,266.00
Victoria University (SSAF)	\$ 26,399.63
Misc	\$ 3.61
Total Income	\$ 36,250.96

EXPENDITURE

Reimbursements	\$ 9,655.15
Other Expenditure (Suppliers)	\$ 3,522.32
Account fee	\$ 120.0
Misc	\$ 0.01
Total Expenditure	\$ 13,297.48

Net profit or loss from Ordinary Activities	\$ 22,953.48
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For the Period January to October, 2022
275 10100- STUDENT ORGANISATIONS

OVERVIEW	
PROFIT & LOSS	Year to Date
	2022 Actual
Revenue	\$
Other Income	-
Internal Income	(2,000)
Total Operating Revenue	(2,000)
Salary Expenditure	
Academic Employee Benefits	-
Academic Sessional	-
Non-Academic Employee Benefits	136,312
Non-Academic Casuals	-
Separation Costs/Provisions	-
Total Salary Expenditure	136,312
Non-Salary Expenditure	
Repairs & Maintenance	3,498
Cleaning & Security	-
Operating Lease Rental	-
Telecommunications	-
Rates & Utilities	-
Equipment & Furniture	7,214
Scholarships Grants & Prizes	4,257
Practicum Expenses & Overseas Health Cover	-
Fees & Subscriptions	11,653
Legal & Professional Fees	6,485
Advertising & Marketing	16,932
Travel, Staff Development & Entertainment	3,232
Printing & Stationery	132
Consumables & Class Materials	6,406
Insurance & Bad Debts	-
Other Miscellaneous	5,210
Internal Expenses	12,000
Total Non - Salary Expenditure	77,019
Total Expenditure	213,331